

**SMOKING/USE OF TOBACCO PRODUCTS
(STUDENTS' USE OF TOBACCO)**

Smoking and/or use or possession of tobacco, other smoking substances and/or tobacco products are prohibited on school property. Smoking and/or use or possession of tobacco, other smoking substances and/or tobacco products by any student on school property or at any school sponsored activity of prohibited. Students violating this policy shall be subject to punishment by school officials.

Professional school personnel will organize and maintain programs of education designed to make students fully aware of the hazards of smoking and the use of tobacco products.

TOBACCO USE BY PERSONNEL

The School System prohibits the use of tobacco in any form in any School System building, on any School System property, on or in any School System vehicle, or at any school or School System function. The prohibition of the use of tobacco in any form shall apply to students, employees, or patrons in attendance on School Property.

Any employee in violation of this policy shall on the first offense receive a letter of reprimand from the Superintendent. If a second offense occurs, they will receive a second letter of reprimand from the Superintendent. If a third offense occurs, the employee will be suspended for a period of time determined by the Superintendent and a letter of reprimand will be placed in their personnel file.