

## **Selma City Schools Policy GBRAAA: Smoking/Tobacco Policy**

Significant research indicates that smoking and the use of other tobacco products are hazardous to one's health, and a major contributor to cancer and to lung and heart diseases. Research also indicates that secondary smoke is equally as hazardous to one's health.

In an effort to ensure that tobacco products are not used on school property, and in accordance with State Board requirements, the Selma City School Board has instituted the following Smoking/Tobacco Policy.

All persons are prohibited from using tobacco products on school property.

Employees who violate this policy shall be suspended without pay as follows:

First Violation	One day
Subsequent Violations	Number of days to be recommended by Superintendent, not to exceed ten days

Students who violate this policy shall be suspended as prescribed in the Code of Student Conduct.

### **4.2 Safe Schools Policy (Drugs, Alcohol, Tobacco, and Weapons)**

4.2.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited.

#### *a. Penalties for Violations*

- i. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board's Code of Student Conduct.
- ii. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
- iii. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

b. *Parental Notification* – Parents and guardians may be notified of actual or suspect violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.