

## **TOBACCO-FREE ENVIRONMENT**

The Winfield City Board of Education is dedicated to providing healthful, comfortable, and productive work and learning environments for its employees and students. Because of the high degree of evidence available, the Board views smoking and other uses of tobacco and tobacco products as being detrimental to health and a significant contributor to lung, heart, and other associated diseases.

Therefore, all Winfield City Board of Education facilities, buildings, grounds, vehicles, and other property are declared tobacco free. Smoking and the use of tobacco, in any form, are prohibited on all board property and premises at all times.

All employees share in the responsibility for adhering to and enforcing this policy. Any problems should be brought to the attention of the principal or superintendent and handled through the normal chain of command. Employees who violate this policy will be subject to appropriate disciplinary action.

SOURCE: Winfield City Board of Education

ADOPTED: August 3, 2001

LEGAL REF: Pro-Children Act, March 31, 1994; *Alabama Administrative Code*,

290-030-010-.06 2(h); *The Code of Alabama*, 16-8-8, 168-9.