

- Engaging in unwelcome conduct that is sufficiently severe and pervasive that it alters the conditions of education and creates an environment that a reasonable person would find intimidating, threatening, harassing, or humiliating. The frequency of the conduct, its severity, and whether it is threatening, or humiliating are factors that will be objectively considered in determining whether conduct is abusive. Abusive conduct includes behavior that is objectively calculated to demean or abuse another individual or group because of sex, race, ethnicity, religion, disability, sexual orientation, or gender identity. Such actions may include, but are not restricted to, using racial epithets, slurs, making racially derogatory remarks, using racial stereotypes. Simple teasing, offhanded comments, respectful statements of sincere religious convictions, and isolated incidents (unless extremely serious) do not constitute the abusive conduct prohibited by this paragraph.
- Intentionally disobeying the instructions of a member of the Samford faculty, administration, staff, public safety officer, or an agent of Samford, who in any such case, is authorized to make such directive. Examples include, without limitation, failure to evacuate a building, refusal to present identification upon reasonable request, and repeated failure to attend an academic or cocurricular meeting with faculty or an organization advisor when directed to do so.
- Repeated disregard for the order and welfare of the University community. Examples include, without limitation, five (5) or more campus parking or traffic citations in one semester, and three (3) or more violations of campus residence rules in one semester.
- Unauthorized entry into or use of university buildings, facilities, equipment, or resources that is not then available to students or the public.
- Noncompliance with University policies prohibiting smoking, vaping, e-cigarettes and the use of tobacco products.
- Violating University policies concerning the on-campus possession or use of firearms and other weapons.
- Use of the names and marks of Samford University or any of its units other than as permitted in the Samford University Brand Standards, <https://www.samford.edu/departments/files/Marketing/Samford-Brand-Standards.pdf>. In particular, reference to “Samford” or suggestions of affiliation with the University in connection with any organization, publication, activity, or third party is allowable only with advance permission of the Vice President of Marketing and Communications.

## **2. Samford Students Will Foster Academic Achievement, Personal Growth, and Spiritual Development in Themselves and Fellow Students.**

Achievement, growth, and excellence of all persons in their academic, personal, and spiritual endeavors is foundational to the mission and core values of Samford. Students should foster the realization of these objectives, both personally and in others, and refrain from actions that detract from the educational, social, and residential environments that Samford intends to provide and that students expect to enjoy. Conduct that impedes these objectives is contrary to the educational and social environment of the University. Student conduct that violates this tenet of honor includes the following: