

1.2.5. Smoking Policy Statement. The city recognizes the need for employees to work in an environment free of tobacco smoke. The city also respects the rights of those employees who choose to smoke to make such personal decisions without interference, as long as they do not interfere with the rights of other employees. However, the city urges those employees who smoke to contact an appropriate association, such as the lung association, to obtain information about smoking cessation programs. All city buildings and vehicles are smoke free.