

# Alabama Department of Public Health



## Career Path Opportunities

Degree	Classification	Requirement	Possible Career Path					
Any Bachelors Degree	Disease Intervention Specialist	This is field investigative work in an epidemiological program of prevention and control of communicable diseases, chronic diseases, or a closely related field. Employees in this class acquire and investigate information of a confidential nature in the prevention and control of communicable diseases. Employees may interview infected cases and investigate reported and/or suspected cases of communicable diseases and refer these clients for professional consultation. Work also involves survey activities and extensive contact with the general public, professional, medical, and laboratory personnel and private, governmental, and related agencies. Employees may have responsibility for investigation of a major metropolitan area, a multi-county jurisdiction, or similar statewide program.	Disease Intervention Supv.	Disease Intervention Prog. Manager	Disease Intervention Dir.	Disease Control Div. Dir.		
	PH Environmentalist	<i>with 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science</i> This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.	PH Sr. Environmentalist	PH Environmental Supv.	PH Environmental Manager			
Accounting	Accountant	<i>with 5 accounting courses including Principles 1&amp;2 and Intermediate 1&amp;2</i> This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records. Employees in this class perform professional accounting and auditing work of routine difficulty according to established procedures and regulations. Employees may also assist higher-level accountants in providing specific analyses, interpretations, and preparation of complex financial reports. Other employees in this class perform various phases of complex audits and make professional decisions and judgments in accordance with generally accepted auditing and accounting practices.	Staff Accountant	Sr. Accountant	Accounting Manager	Accounting Dir. I	Accounting Dir. II	Accounting Dir. III
Biology	Microbiologist	<i>with 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology</i> This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise, they are assigned progressively more complex duties and are afforded greater independence.	Microbiologist, Sr.	Microbiologist Lab Supv.	Microbiologist Lab Div. Manager	Molecular Diagnostic Specialist	PH Lab Asst. Dir.	PH Lab Dir.
	PH Environmentalist	<i>with 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science</i> This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.	Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supv.	Licensure & Cert. Manager	Licensure & Cert. State Prog. Dir.	

\* There may be requirements of more education, licenses, experience and/or training to continue to move up through many of these career paths.

Degree	Classification	Requirement	Possible Career Path					
Business Administration	Accountant	with 5 accounting courses including Principles 1&2 and Intermediate 1&2	Staff Accountant	Sr. Accountant	Accounting Manager	Accounting Dir. I	Accounting Dir. II	Accounting Dir. III
		This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records. Employees in this class perform professional accounting and auditing work of routine difficulty according to established procedures and regulations. Employees may also assist higher-level accountants in providing specific analyses, interpretations, and preparation of complex financial reports. Other employees in this class perform various phases of complex audits and make professional decisions and judgments in accordance with generally accepted auditing and accounting practices.						
	PH Research Analyst I	with courses in statistics and computer science and 2 years experience	PH Research Analyst II	PH Research Analyst III				
			Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.								
Health Services Admin. I		Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV				
		This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children's services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special areas to develop expertise and expose employees to all facets of program administration.						
Chemistry	Radiation Physicist	with 1 college level Calculus course	Radiation Physicist, Sr.	Radiation Physicist Supv.	Radiological Health Asst. Dir.	Radiological Health Dir.		
		This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.						
	PH Environmentalist	with 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist	PH Environmental Supv.	PH Environmental Manager			
This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.								

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Degree	Classification	Requirement	Possible Career Path						
Chemistry	Microbiologist	with 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supv.	Microbiologist Lab Div. Manager	Molecular Diagnostic Specialist	PH Lab Asst. Dir.	PH Lab Dir.	
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supv.	Licensure & Cert. Manager	Licensure & Cert. State Prog. Dir.	This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!	
This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise, they are assigned progressively more complex duties and are afforded greater independence.									
Computer Science	Programmer Analyst, Assoc.	with 2 courses in programming	Programmer Analyst	Programmer Analyst, Sr.	IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div. Dir.	
				IT Project Manager	IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div Dir	This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.
General Science and related	Radiation Physicist	with 1 college level Calculus course	Radiation Physicist, Sr.	Radiation Physicist Supv.	Radiological Health Asst. Dir.	Radiological Health Dir.	This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.		
	PH Environmentalist	with 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist	PH Environmental Supv.	PH Environmental Manager	This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.			

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Degree	Classification	Requirement	Possible Career Path					
General Science and related	Microbiologist	with 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supv.	Microbiologist Lab Div. Manager	Molecular Diagnostic Specialist	PH Lab Asst. Dir.	PH Lab Dir.
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supv.	Licensure & Cert. Manager	Licensure & Cert. State Prog. Dir.	This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!
This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise, they are assigned progressively more complex duties and are afforded greater independence.								
	PH Research Analyst I	with courses in statistics and computer science and 2 years experience	PH Research Analyst II	PH Research Analyst III				
			Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.								
Health Service Administration	PH Research Analyst I	with courses in statistics and computer science and 2 years experience	PH Research Analyst II	PH Research Analyst III				
			Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.								
	Health Services Admin. I		Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
			This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children's services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special areas to develop expertise and expose employees to all facets of program administration.					

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Degree	Classification	Requirement	Possible Career Path					
Information Systems, Information Technology	Programmer Analyst, Assoc.	<i>with 2 courses in programming</i>	Programmer Analyst	Programmer Analyst, Sr.	IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div. Dir.
				IT Project Manager	IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div Dir
	This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.							
	IT Sys. Specialist, Assoc.		IT Sys. Specialist	IT Sys. Specialist, Sr.	IT Manager II	IT Manager III	Data Sys. Mgmt. Div Dir	
IT Manager I				IT Manager II	IT Manager III	Data Sys. Mgmt. Div Dir		
This is beginning through mid-level applied and developmental technical work in data system design and maintenance. Employees in this class analyze, develop, design, modify, implement, and/or maintain local/wide area networks (LAN/WAN), operating systems, and/or database systems. Work involves assignment as a generalist performing in multiple areas typically supporting less complex systems. Employees work under general supervision and work is reviewed by a superior for achievement of desired results.								
Mathematics	Programmer Analyst, Assoc.	<i>with 2 courses in programming</i>	Programmer Analyst	Programmer Analyst, Sr.	IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div. Dir.
				IT Project Manager	IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div Dir
	This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.							
	Radiation Physicist	<i>with 1 college level Calculus course</i>	Radiation Physicist, Sr.	Radiation Physicist Supv.	Radiological Health Asst. Dir.	Radiological Health Dir.		
This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.								
PH Environmentalist	<i>with 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science</i>	PH Sr. Environmentalist	PH Environmental Supv.	PH Environmental Manager				
				This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.				

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Degree	Classification	Requirement	Possible Career Path					
Medical Technology	Microbiologist	with 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supv.	Microbiologist Lab Div. Manager	Molecular Diagnostic Specialist	PH Lab Asst. Dir.	PH Lab Dir.
			Licensure & Cert. Surveyor	L&C Coordinator	L&C Supv.	L&C Manager	L&C St Prog Dir	
			This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!					
This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise, they are assigned progressively more complex duties and are afforded greater independence.								
Nursing	Home Care Services Nurse	licensed/Alabama Board of Nursing	HCS Nrs Care Coor	HCS Nrs Spv	HCS Nrs Mgr	HCS Nrs Admin	St Home Care Dir	
					Nurse Manager	Nurse Admin.		
				Nurse Supv.	Nurse Manager	Nurse Admin.		
			Nurse Coordinator	Nurse Supv.	Nurse Manager	Nurse Admin.		
			Licensure & Cert. Surveyor	L&C Coordinator	L&C Supv.	L&C Manager	L&C St Prog Dir	
			This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!					
This is professional nursing work in a home care program. Employees in this class are responsible for providing patient care in a home environment. Work involves performing direct patient care; teaching health principles, practices, and techniques; and providing care coordination in a home setting. Employees may also be responsible for conducting outreach activities for all home care programs.								
Staff Nurse	licensed/Alabama Board of Nursing	Nurse Coordinator	Nurse Supv.	Nurse Manager				
			Licensure & Cert. Surveyor	L&C Coordinator	L&C Supv.	L&C Manager	L&C St Prog Dir	
			This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!					
This is professional nursing work in a generalized or specialized field of nursing. Employees in this class are responsible for providing patient care in a clinic, institution, or work environment. Work involves performing direct patient care; teaching health principles, practices, and techniques; and providing care coordination in community settings.								

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Degree	Classification	Requirement	Possible Career Path				
Nutrition, Dietetics, Food and Nutrition, Community Nutrition	Nutrition Associate		Nutritionist	Nutritionist, Sr.	Nutritionist Asst Administrator	Nutritionist Administrator	
		This is professional work in providing nutrition services in the areas of food planning, budgeting, shopping, preparation, and related fields to patients and their families served by a local health agency. Employees in this class assist in establishing objectives and in developing and evaluating nutrition services necessary to achieve the goals of the program; determine patient's dietary needs and provide individual counseling in food and nutrition requirements; consult with nutritionist when modified diets are needed; study information about family resources, practices, and needs to assist families in improving health; interpret data to other staff and agencies for assistance in solutions; participate in educational programs and in selecting educational materials; demonstrate desirable methods of food selection; participate as team member in conferences such as case reviews and staff meetings; prepare reports and records.					
	Nutritionist	<i>registered as a Dietitian, license by end of probationary period</i>	Nutritionist, Sr.	Nutritionist Asst Administrator	Nutritionist Administrator		
Licensure & Cert. Surveyor			Licensure & Cert. Coordinator	Licensure & Cert. Supv.	Licensure & Cert. Manager	Licensure & Cert. State Prog. Dir.	
This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!							
This is professional work in the field of nutrition. An employee in this class provides basic nutritional services including assessment, counseling, and education as a part of a public health program in an assigned area or a rehabilitation service program.							
Physical Science	PH Environmentalist	<i>with 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science</i>	PH Sr. Environmentalist	PH Environmental Supv.	PH Environmental Manager		
		This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.					
Physics	Radiation Physicist	<i>with 1 college level Calculus course</i>	Radiation Physicist, Sr.	Radiation Physicist Supv.	Radiological Health Asst. Dir.	Radiological Health Dir.	
		This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.					

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Degree	Classification	Requirement	Possible Career Path					
Physics	Microbiologist	with 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supv.	Microbiologist Lab Div. Manager	Molecular Diagnostic Specialist	PH Lab Asst. Dir.	PH Lab Dir.
			Licensure & Cert. Surveyor	L&C Coordinator	L&C Supv.	L&C Manager	L&C St Prog Dir	
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!				
This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise, they are assigned progressively more complex duties and are afforded greater independence.								
Public Administration	PH Research Analyst I	with courses in statistics and computer science and 2 years experience	PH Research Analyst II		PH Research Analyst III			
			Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
			This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.					
Public Administration	Health Services Admin. I		Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
		This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children's services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special are						
Public Health, Hospital Administration	Health Services Admin. I		Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV			
This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children's services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special are								

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Degree	Classification	Requirement	Possible Career Path				
Social Science or related	PH Research Analyst I	<i>with courses in statistics and computer science and 2 years experience</i>	PH Research Analyst II	PH Research Analyst III			
			Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV		
<p>This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.</p>							
Social Work	PH Social Worker I	<i>license by end of probationary period</i>	PH Social Worker II	PH Social Worker III	PH Social Worker IV	PH Social Work Dir.	
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supv.	Licensure & Cert. Manager	Licensure & Cert. State Prog. Dir.
		<p>This is entry level professional social work in a public health social services program. Employees work independently or as a member of an interdisciplinary team to assist patients and their families in using the health care system. Work includes interviewing patients to assess their needs and providing information and referrals to other agencies, services, and programs; providing supportive counseling and assistance to patients; following up on the delivery of services; making field visits to assess needs, establish contacts, and monitor service delivery; participating in various health department clinics; providing case management services in compliance with Medicaid and Medicare requirements and health department policies; carrying out responsibilities of assigned specialized programs such as Maternal and Child Health, Family Planning, Home Health Care, and Acquired Immune Deficiency Syndrome; compiling and maintaining records of social work activity and involvement; and identifying health problems in the community and working with other staff members to ensure that health care and social services are available to all persons.</p>					

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