January 2  New Year’s Day
January 16  Martin Luther King, Jr./Robert E. Lee Birthdays
February 20  George Washington/Thomas Jefferson Birthdays
February 28  Mardi Gras Day
April 24  Confederate Memorial Day
May 29  National Memorial Day
June 5  Jefferson Davis’ Birthday
July 4  Independence Day

September 4  Labor Day
October 9  American Indian Heritage Day/Columbus Day/Fraternal Day
November 10  Veterans Day
November 23  Thanksgiving Day
December 25  Christmas Day

*Mardi Gras is observed only in Baldwin and Mobile counties. All other state employees are granted one personal leave day each year if in employment status on January 1.